

## **2.0. Human Resources**

### **2.A. Foundations**

#### **2.A. SUPPORT STAFF DEVELOPMENT**

**Policy Reference: EL-1.2**

**Reviewed by Committee: June 24, 2014**

Lakeshore School Division recognizes the importance of providing professional development opportunities for support staff.

Accordingly, Principals, Resource Teachers, the Student Services Administrator, the Secretary-Treasurer and the Director of Operations and Infrastructure will identify and provide opportunities for training specific to each area.

All professional development days must have the approval of the Superintendent/CEO.

#### **PROCESS:**

Identify the needs of the student population and current gaps in support staff skills.

Support Staff will be provided with opportunities to gain knowledge and skill to accommodate individual students particularly those students identified as having exceptional needs.

The programming and practices should be monitored to determine the effectiveness. School-based planning should support this process. Practices and programming should be adjusted as a result of the monitoring process.